# **UAB TITLE IX**

## **RESOURCE CARD**

# Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy Prohibits The Following Conduct:

Dating Violence • Domestic Violence • Stalking • Sexual Assault • Gender-Based Harassment • Sexual Harassment • Sexual Exploitation • Discrimination based on sex, sexual orientation, gender identity, gender expression and/or related retaliation.

### WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity and respect.
- The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, correct and address its effects, provide supportive measures, and, when warranted, issue discipline for violations of the Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy.
- You will be protected from retaliation. UAB does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.

### **ACTIONS TO CONSIDER:**

- · Preserve the physical evidence.
- Speak confidentially to a professional or pastoral counselor.
- File a formal complaint with the Title IX Office.
- Report to Law Enforcement.
- · Go somewhere you feel safe.
- Seek supportive measures.
- · Seek medical attention.
- · Submit an anonymous report.
- Seek a sexual assault forensic exam within 72 hours.

### **OPTIONS:**

- You have many resources available to you at UAB and in the community.
- You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
- You have the right to report to local law enforcement to initiate a criminal process.
- UAB Police & Public Safety (Non-Emergency) 205-934-4434 (Emergency) 911 or 205-934-3535 uab.edu/police
- Jefferson County Sheriff's Office 205-352-1450
- Birmingham Police Department 205-328-9311

### **SUPPORTIVE MEASURES:**

- Referral to counseling services, both on and off campus
- Impose a No-Contact Order
- · Leave of absence
- Rescheduling of exams and assignments
- Change in class schedule
- Change in work schedule or job assignment
- Change in campus housing
- · Academic support services, such as tutoring
- Institutional resources pertaining to visa/ immigrant status
- Any other measures tailored to achieve the goals of the UAB Title IX Sex Discrimination, Sexual Harassment, and Sexual Violence Policy

### **NATIONAL RESOURCES:**

RAINN - Rape, Abuse, & Incest National Network 800-656-4673 (24 hour) • rainn.org

### loveisrespect.org

866-331-9474 (24 hour) • text LOVEIS to 22522

### **National Domestic Violence Hotline**

800-799-7233 (24 hour) • 800-787-3224 thehotline.org

### **CAMPUS RESOURCES:**

### **UAB Student Counseling Services (Confidential)**

3rd Floor of the Learning Resource Center 1719 9th Ave South • 205-934-5816 uab.edu/students/counseling

## UAB Employee Assistance and Counseling Center (Confidential)

Magnolia Office Park, Ste. 330 2112 11th Ave. South • 205-934-2281 uab.edu/eacc

### **UAB Ombudsperson (Confidential)**

728 Richard Arrington Jr. Blvd. S., Ste. 200 205-934-7230 • 205-940-5636 • uab.edu/ombuds

### **Student Outreach**

Hill Student Center, Ste. 303 • 205-975-9509 uab.edu/students/outreach

#### Title IX Coordinator

Hill Student Center, Ste. 405 • 205-996-1340 uab.edu/titleix • titleixoffice@uab.edu

### **UAB Police & Public Safety**

Police Headquarters Building • 1117 14th St. South 205-934-3535 or 911 (Emergency) • 205-934-4434

#### **UAB Hospital**

1802 6th Ave. South • 205-934-4011 uabmedicine.org

### **COMMUNITY RESOURCES:**

### Crisis Center • 24 Hour Crisis Line

3600 8th Ave. South, Ste. 501

205-323-7782 • crisiscenterbham.org

### Rape Response 24-Hour Assistance

205-323-7273 • 800-656-HOPE • 800-656-4673 crisiscenterbham.org • 3600 8th Ave. S., Bham, AL

### YWCA of Central Alabama

309 23rd St. North • 205-322-9922 (24 hour) 205-322-4878 • ywcabham.org

### One Place Metro Alabama Family

Justice Center 1135 14th Ave. South 205-453-7261 • oneplacebirmingham.com