

UAB HUNTSVILLE REGIONAL MEDICAL CAMPUS

RESOURCE AND RESPONSE GUIDE

Prohibited Conduct

- Dating Violence
- Domestic Violence
- Stalking
- Sexual Assault
- Gender-Based Harassment
- Sexual Harassment
- Sexual Exploitation
- Discrimination based on sex, sexual orientation, gender identity, gender expression and/or related retaliation

If someone tells you they have experienced a form of prohibited conduct:

WHAT TO DO:

1. If someone tells you they have experienced a form of prohibited conduct, first, offer them support, listen to them and encourage them to seek help and counseling as soon as possible.
2. If the individual's safety is an immediate concern, call 911 or contact the Huntsville Police Department Non-Emergency: 256-722-7100.
3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the reporting party.
4. Share reporting options. Inform reporter that a formal complaint can be filed with the Title IX Coordinator in accordance with the Title IX Sex Discrimination, Sexual Harassment, and Sexual Violence Policy.
5. The Title IX Office can be contacted to assist you in responding to the report. You should not investigate the complaint.

KEEP

TEAR HERE

If you have experienced a form of prohibited conduct:

WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity and respect.
- The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, correct and address its effects, provide supportive measures, and, when warranted, issue discipline for violations of the Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy.
- You will be protected from retaliation. UAB does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.

GIVE

ACTIONS TO CONSIDER:

- Preserve the physical evidence.
- Speak confidentially to a professional or pastoral counselor.
- File a formal complaint with the Title IX Office.
- Report to Law Enforcement.
- Go somewhere you feel safe.
- Seek supportive measures.
- Seek medical attention.
- Submit an anonymous report.
- Seek a sexual assault forensic exam within 72 hours.

OPTIONS:

- You have many resources available to you at UAB and in the community.
- You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
- You have the right to report to local law enforcement to initiate a criminal process.

BIRMINGHAM CAMPUS RESOURCES:

UAB Student Counseling Services (Confidential)

3rd Floor of the Learning Resource Center
1719 9th Ave South • 205-934-5816
uab.edu/students/counseling

UAB Employee Assistance and Counseling Center (Confidential)

Magnolia Office Park, Ste. 330
2112 11th Ave. South • 205-934-2281
uab.edu/eacc

UAB Ombudsperson (Confidential)

Paula Building
728 Richard Arrington Blvd. S. Birmingham, AL 35233
205-934-7320 • uab.edu/ombuds

Student Assistance and Support

Hill Student Center, Ste. 303
205-975-9509 • uab.edu/students/outreach

Title IX Coordinator

Hill Student Center, 405 • 205-996-1340
uab.edu/titleix • titleixoffice@uab.edu

UAB Police & Public Safety

Police Headquarters Building • 1117 14th St. South
205-934-3535 or 911 (Emergency) • 205-934-4434

UAB Hospital

615 18th Street South • 205-934-4011 • uabmedicine.org

COMMUNITY RESOURCES:

Huntsville Police Department (Non-Emergency)

2110 Clinton Ave. W, Huntsville, AL 35805
256-722-7100 • huntsvilleal.gov/government/departments/
huntsville-police-department

Huntsville Hospital

101 Sivley Rd. SW, Huntsville, AL 35801
256-265-1000 • huntsvillehospital.org

WHAT SHOULD I SAY?

“Thank you for sharing with me. Please know you are not at fault. There are resources available to you both on campus and off-campus. Please know that you can decide what happens next. You have the right to make a report to the police department, UAB Title IX Office, or choose not to report. Retaliation for reporting is prohibited and should be reported to the Title IX Office. What can I do to support you?”

Prohibition on Retaliation

UAB has a strong prohibition against retaliation. The University does not tolerate acts of retaliation against anyone for filing a complaint or participating in an investigation. Every effort will be made to protect your privacy.

HOW TO MAKE A REPORT?

Any person (whether the person reporting is the person alleged to be the victim of Prohibited Conduct) may make a Report, including anonymously, of Prohibited Conduct to the persons below in person (during business hours) or by mail, by telephone, or by email using the contact information below at any time, including during non-business hours:

Email: titleixoffice@uab.edu

Phone: 205-996-1340

Online: www.uab.edu/titleix

Mail: HSC Suite 405
1720 2nd Avenue South
Birmingham, AL 35294

To file an anonymous report contact UAB Ethics Hotline 866-362-9476 (24/7response).

WHAT HAPPENS NEXT?

After a report is submitted, the Title IX Office will reach out to the parties to inform them of their rights, resources, and option to request supportive measures.

GIVE

KEEP