Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy Prohibits The Following Conduct:

Dating Violence • Domestic Violence • Stalking • Sexual Assault • Gender-Based Harassment • Sexual Harassment • Sexual Exploitation • Discrimination based on sex, sexual orientation, gender identity, gender expression and/or related retaliation.

WHAT TO KNOW:

• You are in control.

• You have the right to choose whom you will talk to, what resources you will use, what you will say and when you will say it.

• If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity and respect.

• The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, correct and address its effects, provide supportive measures, and, when warranted, issue discipline for violations of the Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy.

• You will be protected from retaliation. UAB does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.
If you have experienced a form of prohibited conduct:

**ACTIONS TO CONSIDER:**

- Preserve the physical evidence.
- Speak confidentially to a professional or pastoral counselor.
- File a formal complaint with the Title IX Office.
- Report to Law Enforcement.
- Go somewhere you feel safe.
- Seek supportive measures.
- Seek medical attention.
- Submit an anonymous report.
- Seek a sexual assault forensic exam within 72 hours.

**OPTIONS:**

- You have many resources available to you at UAB and in the community.
- You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
- You have the right to report to local law enforcement to initiate a criminal process.
- UAB Police & Public Safety (Non-Emergency) 205-934-4434 (Emergency) 911 or 205-934-3535 uab.edu/police
- Jefferson County Sheriff’s Office 205-352-1450
- Birmingham Police Department 205-328-9311

**PATIENT RIGHTS:**

- To receive care in a safe environment free from all forms of abuse, neglect, or harassment.
- To expect full consideration of your privacy and confidentiality in care discussions, examinations and treatments. You may ask for a chaperone during any type of examination.
- To access protective and advocacy services in cases of abuse or neglect. The hospital will provide protective and advocacy resources.

**NATIONAL RESOURCES:**

- **RAINN** - Rape, Abuse, & Incest National Network
  800-656-4673 (24 hour) • rainn.org
- loveisrespect.org
  866-331-9474 (24 hour) • text LOVEIS to 22522
- National Domestic Violence Hotline
  800-799-7233 (24 hour) • 800-787-3224 thehotline.org

**UAB MEDICINE RESOURCES:**

- **UAB Ethics Hotline**
  24 hours a day, seven days a week
  866-362-9476
  uab.edu/compliance/uab-hotline
- **UAB Office of Compliance**
  205-975-0585
  uab.edu/compliance
- **UAB Patient Advocate**
  *55 (in-house phone) • 205-934-3004
  uabmedicine.org
- **UAB Medicine Guest Services**
  205-934-2273
  uabmedicine.org
- **Title IX Coordinator**
  Hill Student Center, Ste. 405 • 205-996-1340
  uab.edu/titleix • titleixoffice@uab.edu
- **UAB Police & Public Safety**
  Police Headquarters Building • 1117 14th St. South
  205-934-3535 or 911 (Emergency) • 205-934-4434
- **UAB Hospital**
  615 18th Street South • 205-934-4011
  uabmedicine.org

**COMMUNITY RESOURCES:**

- **Crisis Center • 24 Hour Crisis Line**
  3600 8th Ave. South, Ste. 501
  205-323-7782 • crisiscenterbham.org
- **Rape Response 24-Hour Assistance**
  205-323-7273 • 800-656-HOPE • 800-656-4673
  crisiscenterbham.org • 3600 8th Ave. S., Bham, AL
- **YWCA of Central Alabama**
  309 23rd St. North • 205-322-9922
  (24 hour) 205-322-4878 • ywcabham.org
- **One Place Metro Alabama Family Justice Center**
  3613 6th Ave S, Birmingham, AL 35222
  205-453-7261 • oneplacebirmingham.com