If someone tells you they have experienced a form of prohibited conduct:

WHAT TO DO:

1. If someone tells you they have experienced a form of prohibited conduct, first, offer them support, listen to them and encourage them to seek help and counseling as soon as possible.

2. If the individual’s safety is an immediate concern, call 911 or contact UAB Police & Public Safety Department at 205-975-4434.

3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the reporting party.

4. Share reporting options. Inform reporter that a formal complaint can be filed with the Title IX Coordinator in accordance with the Title IX Sex Discrimination, Sexual Harassment, and Sexual Violence Policy.

5. The Title IX Office can be contacted to assist you in responding to the report. You should not investigate the complaint.

If you have experienced a form of prohibited conduct:

WHAT TO KNOW:

• You are in control.
• You have the right to choose whom you will talk to, what resources you will use, what you will say and when you will say it.
• If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity and respect.
• The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, correct and address its effects, provide supportive measures, and, when warranted, issue discipline for violations of the Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy.
• You will be protected from retaliation. UAB does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.

OPTIONS:

• You have many resources available to you at UAB and in the community.
• You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
• You have the right to report to local law enforcement to initiate a criminal process.

ACTIONS TO CONSIDER:

• Preserve the physical evidence.
• Speak confidentially to a professional or pastoral counselor.
• File a formal complaint with the Title IX Office.
• Report to Law Enforcement.
• Go somewhere you feel safe.
• Seek supportive measures.
• Seek medical attention.
• Submit an anonymous report.
• Seek a sexual assault forensic exam within 72 hours.

OPTIONS:

• You have many resources available to you at UAB and in the community.
• You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
• You have the right to report to local law enforcement to initiate a criminal process.
CAMPUS RESOURCES:
UAB Student Counseling Services (Confidential)
3rd Floor of the Learning Resource Center
1719 9th Ave South • 205-934-5816
uab.edu/students/counseling

UAB Employee Assistance and Counseling Center (Confidential)
Magnolia Office Park, Ste. 330
2112 11th Ave. South • 205-934-2281
uab.edu/eacc

UAB Ombudsperson (Confidential)
Ryals Public Health Building, 530
205-934-7320 or 205-940-5636
uab.edu/faculty/ombuds

Student Outreach
Hill Student Center, Ste. 303
205-975-9509 • uab.edu/students/outreach

Title IX Coordinator
Hill Student Center, 405 • 205-996-1340
uab.edu/titleix • titleixoffice@uab.edu

UAB Police & Public Safety
Police Headquarters Building • 1117 14th St. South
205-934-3535 or 911 (Emergency) • 205-934-4434

UAB Hospital
1802 6th Ave. South • 205-934-4011
uabmedicine.org

COMMUNITY RESOURCES:
Crisis Center • 24 Hour Crisis Line
3600 8th Ave. South, Suite 501 • 205-323-7782
crisiscenterbham.org

Rape Response 24-Hour Assistance
205-323-7273 • 800-656-HOPE • 800-656-4673
crisiscenterbham.org • 3600 8th Ave. S., Bham, AL

YWCA of Central Alabama
309 23rd St. North • 205-322-9922

24-Hour Crisis Line
205-322-4878 • ywcabham.org

One Place Metro Alabama Family Justice Center
1135 14th Ave. South • 205-453-7261
oneplacebirmingham.com

WHAT SHOULD I SAY?
“Thank you for sharing with me. Please know you
are not at fault. There are resources available
to you both on campus and off-campus. Please
know that you can decide what happens next.
You have the right to make a report to the police
department, UAB Title IX Office, or choose not to
report. Retaliation for reporting is prohibited and
should be reported to the Title IX Office. What can
I do to support you?”

Prohibition on Retaliation
UAB has a strong prohibition against retaliation.
The University does not tolerate acts of
retaliation against anyone for filling a complaint or
participating in an investigation. Every effort will be
made to protect your privacy.

HOW TO MAKE A REPORT?
Any person (whether the person reporting is the
person alleged to be the victim of Prohibited
Conduct) may make a Report, including
anonymously, of Prohibited Conduct to the
persons below in person (during business hours)
or by mail, by telephone, or by email using the
contact information below at any time, including
during non-business hours:

Email: titleixoffice@uab.edu
Phone: 205-996-1340
Online: www.uab.edu/titleix
Mail: HSC Suite 405
1720 2nd Avenue South
Birmingham, AL 35294

To file an anonymous report contact UAB Ethics
Hotline 866-362-9476 (24/7response).

WHAT HAPPENS NEXT?
After a report is submitted, the Title IX Office will
reach out to the parties to inform them of their
rights, resources, and option to request supportive measures.