



The University of Alabama at Birmingham
Student Senate 2024-2025

A Resolution to Condemn Racist and Hateful Text Messages Targeting Black and Brown Students Nationwide

WHEREAS, the University of Alabama at Birmingham Undergraduate Student Government Association has the honor and responsibility of representing the entire undergraduate student voice; and

WHEREAS, it is the duty of the USGA to lead the undergraduate student body toward positive and relevant changes; and

WHEREAS, the UAB community stands in solidarity against all forms of discrimination, oppression, and injustice, upholding the principles of equality, justice, and human rights for all; and

WHEREAS, the United States Supreme Court has defined unprotected harassment as “unwelcome conduct based on an individual’s protected status or perceived protected status that is sufficiently severe, persistent, and pervasive to unreasonably interfere with that individual’s educational environment”; and

WHEREAS, the UAB discrimination harassment policy states that “discriminatory harassment of any kind is not appropriate at UAB”, specifically “on the basis of race”; and

WHEREAS, following the 2024 General Election results, Black and Brown students at the University of Alabama and other institutions nationwide have received anonymous, racist text messages invoking slavery, racial rhetoric, and threats of deportation representing an intolerable form of harassment and discrimination; and

WHEREAS, regardless of election outcomes, any form of discrimination is un-American and intolerable in our society, as it undermines the democratic values of equality and mutual respect; and

WHEREAS, hate speech and racist harassment contradict the values of inclusivity and respect that the UAB community upholds; and

WHEREAS, Birmingham's incredibly historical role in the Civil Rights Movement underscores the importance of standing against all forms of racism and discrimination;

NOW THEREFORE, be it RESOLVED, that the UAB USGA, representing the undergraduate student body, formally condemns the racist and hateful messages received by Black and Brown students nationwide, including those at the University of Alabama, and stands in solidarity with all students affected by these attacks;

BE IT FURTHER RESOLVED, that the UAB USGA takes an unforgiving approach against all forms of hate speech and discrimination and reaffirms its commitment to fostering a safe and inclusive campus environment for every student;

BE IT FURTHER RESOLVED, that the UAB USGA calls upon the UAB Administration and the Office of Student Affairs to take prompt and appropriate action, through proper preparation and thorough investigation, should any similar incidents occur on our campus, to ensure accountability and student safety;

AND BE IT FINALLY RESOLVED, that this resolution reflects the commitment of the UAB student body to uphold the principles of equality and justice, honoring Birmingham's legacy in the Civil Rights Movement and continuing to work toward a safe and inclusive community for all.

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**This signature confirms that the previous signatures and their divisions have followed the process outlined in the USGA Constitution, USGA Code of Laws, and any processes set forth by the Executive Vice President and the Legislative Branch.*