

A Resolution in Support of Revisions to the School of Health Professions Background Check and Drug Screening Policy

1 WHEREAS the University of Alabama at Birmingham Undergraduate Student Government
2 Association has the honor and responsibility of representing the entire undergraduate student
3 voice; and
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5 WHEREAS it is the duty of the USGA to lead the undergraduate student body towards positive
6 and relevant changes; and
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8 WHEREAS the School of Health Professions is the only undergraduate school at UAB that
9 requires a background check and drug screening at the time of program admission, besides
10 clinical-based programs; and
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12 WHEREAS the current SOHP Background Check and Drug Screening Policy for undergraduate
13 students states that the requirement should be completed prior to the conclusion of the voluntary
14 add and drop period of the first term of enrollment but is not strictly enforced; and
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16 WHEREAS the background check and drug screening is managed by a third party (Castle
17 Branch) that requires students to pay approximately \$78.75, which could present a financial
18 burden for some students; and
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20 WHEREAS the current SOHP Background Check and Drug screening is unnecessary for
21 Biomedical Sciences (BMD) students because no clinical work is required; and
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23 WHEREAS the revised Background Check and Drug Screening policy will no longer require
24 BMD majors to participate in background checks and drug screenings; and
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26 WHEREAS Healthcare Management students will no longer be required to participate in the
27 background check and drug screening requirement at the time of program admission but will be
28 required before the program's clinical internship; and
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30 WHEREAS the revised Background Check and Drug Screening policy will be enforced in Fall
31 2020 and will instead require Biomedical Sciences and Healthcare Management students to
32 complete a brief learning module housed in the Campus Learning System at the time of program
33 admission; and
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35 WHEREAS the purpose of the learning module will be to inform students on the common
36 prerequisites for healthcare professions, such as drug screening, and to discuss how a record of
37 felonies or evidence of illicit drug use may impact one's eligibility for professional school and/or
38 board certifications; and
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40 WHEREAS the pilot learning module will be released in Summer 2020 and the compliance
41 process will be monitored by the School of Health Professions Office for Student Recruitment,
42 Engagement and Success (ORES); and
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44 THEREFORE, BE IT RESOLVED, that the UAB USGA, representing the undergraduate

45 student population, supports the new revisions to the School of Health Professions Background
46 Check and Drug Screening Policy.

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