School of Health Professions – Shared Governance – Comments on Solutions

- We need some sort of description of what the term “Shared Governance” means at UAB and in SHP.

- Shared Governance goes from the department level to the university. There is little readily accessible knowledge/awareness on how it works at each of these levels.

- There are no formal processes for Shared Governance. For instance, we should have a process for holidays. It’s unclear on how these decisions are made.

- What is the current infrastructure? How is input/guidance received from faculty/staff?

- There is a lack of understanding on how the Shared Governance process works. We don’t know what the options are.

- There are different levels of accountability depending on who you are.

- There is a lack of transparency in Shared Governance expectations when the administration changes as it has done recently in SHP.

- Dean Butler wants more shared governance. How is this being disseminated across SHP? We need a baseline on where we are and where we need to end up.

- How committed is the dean to improving Shared Governance?

- How does Shared Governance work in the UAB-Lakeshore Research Collaborative? How does it fit within SHP’s structure?