## The University of Alabama at Birmingham

2019 UAB Campus Engagement Survey

Topline Survey Results - Pre-loaded SHP Dean’s Office

### Response Rate
- **Response Rate:** 54.5%
- **9124 Surveys Sent**
- **4975 Total Respondents**

### Response Distribution
- **4% 188 SHP Dean’s Office**
- **96% 4787 Unspecified**

### Job Satisfaction/Support
- **2019 UAB OVERALL:** 77%
- **2017 UAB OVERALL:** 75%
- **2019 SHP Dean’s Office:** 80%
- **2017 SHP Dean’s Office:** 80%

### Teaching Environment
- **2019 UAB OVERALL:** 70%
- **2017 UAB OVERALL:** 66%
- **2019 SHP Dean’s Office:** 73%
- **2017 SHP Dean’s Office:** 73%

### Professional Development
- **2019 UAB OVERALL:** 72%
- **2017 UAB OVERALL:** 71%
- **2019 SHP Dean’s Office:** 81%
- **2017 SHP Dean’s Office:** 76%

### Compensation, Benefits & Work/Life Balance
- **2019 UAB OVERALL:** 72%
- **2017 UAB OVERALL:** 68%
- **2019 SHP Dean’s Office:** 74%
- **2017 SHP Dean’s Office:** 72%

### Facilities
- **2019 UAB OVERALL:** 75%
- **2017 UAB OVERALL:** 71%
- **2019 SHP Dean’s Office:** 78%
- **2017 SHP Dean’s Office:** 81%

### Policies, Resources & Efficiency
- **2019 UAB OVERALL:** 68%
- **2017 UAB OVERALL:** 63%
- **2019 SHP Dean’s Office:** 68%
- **2017 SHP Dean’s Office:** 64%

### Shared Governance
- **2019 UAB OVERALL:** 62%
- **2017 UAB OVERALL:** 58%
- **2019 SHP Dean’s Office:** 66%
- **2017 SHP Dean’s Office:** 59%

### Pride
- **2019 UAB OVERALL:** 81%
- **2017 UAB OVERALL:** 77%
- **2019 SHP Dean’s Office:** 84%
- **2017 SHP Dean’s Office:** 82%

### Supervisors/Department Chairs
- **2019 UAB OVERALL:** 76%
- **2017 UAB OVERALL:** 71%
- **2019 SHP Dean’s Office:** 77%
- **2017 SHP Dean’s Office:** 69%

### Senior Leadership
- **2019 UAB OVERALL:** 67%
- **2017 UAB OVERALL:** 58%
- **2019 SHP Dean’s Office:** 68%
- **2017 SHP Dean’s Office:** 57%

### Faculty, Administration & Staff Relations
- **2019 UAB OVERALL:** 65%
- **2017 UAB OVERALL:** 60%
- **2019 SHP Dean’s Office:** 70%
- **2017 SHP Dean’s Office:** 60%

### Communication
- **2019 UAB OVERALL:** 58%
- **2017 UAB OVERALL:** 54%
- **2019 SHP Dean’s Office:** 57%
- **2017 SHP Dean’s Office:** 55%

### Collaboration
- **2019 UAB OVERALL:** 62%
- **2017 UAB OVERALL:** 58%
- **2019 SHP Dean’s Office:** 65%
- **2017 SHP Dean’s Office:** 55%

### Fairness
- **2019 UAB OVERALL:** 63%
- **2017 UAB OVERALL:** 59%
- **2019 SHP Dean’s Office:** 65%
- **2017 SHP Dean’s Office:** 62%

### Respect & Appreciation
- **2019 UAB OVERALL:** 67%
- **2017 UAB OVERALL:** 63%
- **2019 SHP Dean’s Office:** 68%
- **2017 SHP Dean’s Office:** 68%

### UAB Additional Statements
- **2019 UAB OVERALL:** 61%
- **2017 UAB OVERALL:** 57%
- **2019 SHP Dean’s Office:** 59%
- **2017 SHP Dean’s Office:** 57%

### Survey Average
- **2019 UAB OVERALL:** 68%
- **2017 UAB OVERALL:** 64%
- **2019 SHP Dean’s Office:** 70%
- **2017 SHP Dean’s Office:** 66%

---

Results reflect the average percent positive for each survey dimension, that is, the percentage of your employees that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.